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| <p align="center"><b><u>DBE / D/M/WBE / M/WBE GOAL(S)</u></b></p> <p>The Contractor shall adhere to the goal(s) indicated to the right.</p>                  |  |     |     |
| <p align="center">M/WBE Goal (City Funded)</p>   | <p align="center">N/A</p>  |     |     |
| <p align="center">D/M/WBE Goals (State Funded)</p>   | <table border="1"> <tr> <td align="center">N/A</td> <td align="center">N/A</td> </tr> </table> | N/A | N/A |
| N/A  | N/A  |     |     |
| <p align="center">DBE Goal (Federal Funded)</p>  | <p align="center">11%</p>  |     |     |
| <p align="center"><b><u>ATTACHMENT 1e</u></b></p> <p>The Contractor shall comply with the Apprenticeship Program requirement, as indicated to the right.</p> | <p align="center"><b>Applicable</b></p>  |     |     |